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[www.stjamesinfirmery.org](http://www.stjamesinfirmery.org)

## OUTREACH WORKER

### About St. James Infirmery

St. James Infirmery (SJI) offers free, confidential, nonjudgmental medical and social services for Sex Workers (current or former) of all genders and sexual orientations. We are the first occupational safety and health clinic in the U.S. run by Sex Workers for Sex Workers!

To learn more, please visit our website at <http://www.stjamesinfirmery.org>

### Philosophy

There are many factors which affect the working conditions and experiences for all Sex Workers including the political and economic climate, poverty and homelessness, stigmatization, violence, as well as the overwhelming intricacies of the legal, public and social systems. It is the philosophy of The St. James Infirmery to build upon existing skills and strengths in order to allow individuals to determine their own goals while providing culturally competent and non-judgmental services.

### Position Summary:

The Outreach Worker role is a community engagement role of the St. James Infirmery, and essential to the promotion and implementation of various trainings, services, and programs offered within the clinic. Under the day-to-day supervision of the Outreach Director, the Outreach Worker would provide program support and regular interface with volunteers who facilitate outreach.

This position is part of a late night street outreach program, where SJI outreach workers bring health and safety supplies, harm reduction supplies and materials, referrals and resources (including the Bad Date List) to street based sex workers between the hours of 10pm and 2am. The location of these services are throughout San Francisco, but focus on the Mission District (Capp Street, Shotwell Street, South Van Ness Avenue), with the overall goal of increasing the health, safety and wellness of street based sex workers utilizing peer-based and harm reduction approaches.

**Duties and Responsibilities:**

- Distributes condoms, dams, lubrication, and other prevention materials to street-based and other sex workers
- Performs HIV/STI prevention education including safer sex and safer injection drug use education for street-based sex workers, massage parlor workers, exotic dancers, and other sex workers in the San Francisco Bay Area under the supervision of the Outreach Manager
- Maintains accurate and complete field notes and logs including number and type of contacts made, demographic information about the client, materials distributed, health education or group sessions conducted and number of participants
- Distributes outreach questionnaires to sex workers in indoor venues which are accessible, and conducts needs assessments and focus group activities with street-based sex workers in accordance with research activities
- Must be available 1 to 2 Fridays and 1 to 2 Saturdays of each month to work late-night outreach (10pm-2am). The Outreach Worker will be driving the outreach van from a secured parking lot to the Mission neighborhood with at least two other Outreach workers or volunteers each shift
- Participates in In-service trainings from community-based organizations, academic and educational institutions, government agencies, conferences and workshops, under the supervision of the Outreach Director
- Serves as a liaison to other community organizations and the target populations
- Attend monthly outreach team meetings
- Attend supervision sessions as needed/requested, and prepare agenda
- Other duties as assigned and/or appropriate

**Skills and Qualifications:**

- Experience in or knowledge of the sex industry and occupational health and safety issues affecting sex workers
- Experience working with people who use substances, including injection drugs
- Experience working with people living with or affected by HIV/AIDS
- Cultural sensitivity and willingness to work with people of different ethnic backgrounds, sexual identity and orientations, and people living with HIV/AIDS
- Friendly and comfortable engaging strangers
- HIV/STI Testing experience a plus, but otherwise training will be provided
- Organized and able to handle a multi task environment
- Microsoft Word, Excel, Access, email and other computer skills are desirable
- Willingness and proven ability to work cooperatively with other colleagues and community members
- Good written and verbal communication skills
- Trustworthy, reliable, and comfortable seeking support in dealing with difficult situations
- Good attendance; including mandatory program meeting every month

- Flexibility with schedule and activities, willing to participate in staff and skills building trainings
- Willingness and proven ability to work cooperatively with other colleagues and community members
- Bi-lingual strongly desired
- CA Drivers License/good driving record desired

#### **HOW TO APPLY**

Please submit a thoughtful cover letter explaining your interest in St. James Infirmary and where/how you found out about this career opportunity. Email your cover letter and resume to [programs@stjamesinfirmary.org](mailto:programs@stjamesinfirmary.org). Please write your name and the title for this position (“Your Name – Outreach Worker”) in the subject line of your email. Incomplete applications will not be considered.

St. James Infirmary is an equal opportunity employer. We prioritize hiring someone with experience in the sex industry, and encourage LGBTQ people, women, and people of color to apply.

**Hours:** Part Time (10-20 hours per week)

**Salary:** \$32 per hour for late night outreach hours, \$26 per hour for daytime activities and staff meetings

**Supervisor:** Outreach Director