JOB ANNOUNCEMENT
Mental Health Clinician
Part Time, 10-12 hours/week, $24-26 an hour, depending on experience

POSITION SUMMARY:
St James Infirmary is seeking an associate mental health clinician to join our mental health counseling program dedicated to providing harm reduction and trauma-informed mental healthcare to current and former sex workers in the Bay Area. We specialize in serving transgender, NB/GNC, queer, and racially and ethnically diverse participants, people with HIV, as well as populations affected by substance use, systemic oppression, incarceration, homelessness, and poverty. All of our services are 100% free to the communities that we serve. The majority of services are currently held remotely due to the Covid-19 pandemic, with limited in-person responsibilities at our headquarters in San Francisco’s Tenderloin District, in the community, or at our housing programs in the Mission District and the Bayview.

ABOUT ST JAMES INFIRMARY:
The mission of the St James Infirmary is to provide free, compassionate and nonjudgmental healthcare and social services for current and former sex workers of all genders and sexual orientations. We are a peer-based community clinic and provide strengths-based harm reduction therapy services.

DUTIES and RESPONSIBILITIES:
* Maintain a full caseload of 6-8 participants
* Start date in February or March 2022
* A one-year commitment is required
* Attendance at weekly clinical supervision
* Attendance at a monthly staff meeting when schedule permits
* Willingness to work with participants outside the office providing light case management services as needed
* Timely AVATAR documentation including progress notes for all direct services, an initial Adult Strength and Needs Assessment (ANSA) and initial Treatment Plan of Care
* An enthusiasm for developing your clinical skills and critical self-exploration of internal biases that affect the clinical relationship
* Attendance at one annual staff retreat and in-service days

CLINICAL ASSOCIATES AT ST JAMES WILL RECEIVE:
* Up to 10 supervised hours per week of face to face experience providing individual counseling, group counseling, care management and health education using harm reduction, trauma-informed, and humanistic client-centered care, integrated transpersonal, relational

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psychodynamic, cognitive behavioral, brief dynamic, and internal family systems approaches.

* Weekly clinical supervision with Corrie Varga LMFT, addressing clinical, theoretical, diagnostic, ethical/legal, human development, cultural, documentation, and scientific issues relevant to integrated mental health treatment. Coaching on all aspects of becoming a licensed therapist available, from exam preparation to developing your personal niche, to building a business

* Specialized training in transgender cultural competency and completing assessments for surgery access in accordance with WPATH

* The ability to make your own schedule within clinic hours: 9am-7pm Mon-Fri

* Training and experience in Avatar documentation and Adult Needs and Strengths Assessment (ANSA)

* Experience working on a multi-disciplinary team and in collaboration with onsite medical staff

* Access to free trainings in a variety of clinical issues and techniques based on your interest

EDUCATION AND/OR EXPERIENCE:

* Post-graduate registered associate with the BBS (ASW, AMFT, PCC)

* Current or former sex workers, candidates of color, transgender candidates, bilingual/bicultural candidates, and HIV-positive candidates strongly encouraged to apply

* Computer and technological literacy, including working with word, excel, and online platforms; operating a copy and fax machine; answering a personal google voice number to communicate with participants

* Prior experience with harm reduction approaches, substance use counseling, or working with sex workers or the LGBTQI community desired

COMPENSATION and BENEFITS:

* $24-26 hourly wage depending on experience

* 1 hour weekly clinical supervision and BBS Hours accrual towards licensure for AMFT/PCC/ASW

* Paid vacation and sick leave accrual up to 4 weeks/year, 12 annual paid holidays

* Health Insurance, Vision, Dental and other insurance benefits

* If clinically appropriate for the client, you may take clients with you if you choose to go into private practice or another agency

WORK ENVIRONMENT:

* When safety conditions support in-person services, this position is primarily located at our headquarters at 730 Polk Street in San Francisco's Tenderloin neighborhood. We recommend familiarizing yourself with the Tenderloin before applying. Our offices are ADA accessible.

* A laptop computer will be provided for you to work from home

HOW TO APPLY:

Please submit a thoughtful cover letter explaining your interest in St. James Infirmary and a mental health career. Email your cover letter and resume to corrie.varga@stjamesinfirmary.org. Please write your name and the title for this position (“Your Name – Mental Health Clinician”) in the subject line of your email. Incomplete applications will not be considered.

St. James Infirmary is an equal opportunity employer. We strongly urge candidates with sex work experience who are trans or gender non-conforming, and/or people of color to apply.