



1089 Mission St | San Francisco, CA 94103
Phone: 415-554-8494 | Fax: 415-554-8444 www.stjamesinfirmary.org

JOB ANNOUNCEMENT

Mental Health Clinician

Part Time, 10-12 hours/week, \$24-26 an hour, depending on experience

POSITION SUMMARY:

St James Infirmary is seeking a Mental Health Clinician to join our program dedicated to providing harm reduction and trauma-informed mental healthcare to current and former sex workers in the Bay Area. We specialize in serving transgender, NB/GNC, queer, and racially and ethnically diverse participants, people with HIV, as well as populations affected by substance use, systemic oppression, incarceration, homelessness, and poverty. All of our services are 100% free to the communities that we serve. We are a hybrid program offering in-person and telehealth services. The mental health program operates in a distributed-power structure and we believe all members of the team have valuable insight into effective ways to best serve our community and each other.

ABOUT ST JAMES INFIRMARY:

The mission of the St James Infirmary is to provide free, compassionate and nonjudgmental healthcare and social services for current and former sex workers of all genders and sexual orientations. We are a peer-based community clinic with a harm reduction ethic. Alongside our mental health program, we also operate a harm reduction program, a trans/GNC housing program, an overnight outreach van, drop-in medical clinic, massage, acupuncture, and STI testing. St James Infirmary is exploring a distributed-leadership power structure and encourages employees to exchange feedback and ideas about all aspects of our programs.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:

- Open and maintain a full caseload of 6-8 participants for individual therapy
- Meet weekly with each individual or group on your care load
- A one-year commitment is required
- Attendance at weekly clinical supervision
- Attendance at a monthly all-staff meeting
- Develop clinical skills and practice case conceptualization, assessment, treatment planning, and diagnosing
- Maintain a curious stance of the clinical relationship, the internal experiences that arise for you as a therapist, and the field of mental healthcare
- Timely documentation in an online electronic health record (EHR)
- Develop clinical case management skills linking participants to basic services (healthcare, income resources, legal support, educational/career resources, supportive housing, substance use treatment, etc) and meet with participants in the field. Field work totals less than 20% of this

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role and is based on clinician interest.

- Participate in bi-annual chart audit, bi-annual consumer satisfaction survey, and performance reviews
- Attendance at one annual staff retreat and in-service days
- Maintain BBS registration or license in good standing
- Exchange timely feedback with the program director and team members
- Provide advice and perspective of program operations to the program director in order to best serve our participants
- Other activities as necessary to the operations of the Mental Health Program and St James Infirmary as appropriate to the level of training and experience of a registered clinician
- Must live in the Bay Area. Approved remote work cannot be conducted outside of California.

CLINICAL ASSOCIATES AT ST JAMES WILL RECEIVE:

- Up to 10 supervised hours per week of face to face experience providing individual counseling, group counseling, care management and health education using harm reduction, trauma-informed, and humanistic client-centered care, integrated transpersonal, relational psychodynamic, cognitive behavioral, brief dynamic, and internal family systems approaches.
- Weekly clinical supervision addressing clinical, theoretical, diagnostic, ethical/legal, human development, cultural, documentation, and scientific issues relevant to integrated mental health treatment.
- Specialized training in conducting pre-surgical assessments for gender affirming surgery access in accordance with WPATH Standards of Care.
- The ability to make your own schedule within clinic hours: 9am-8pm Mon-Fri
- Training and experience in Avatar documentation and Adult Needs and Strengths Assessment (ANSA)
- Experience working on a multi-disciplinary team
- Access to trainings in a variety of clinical issues and interventions, clinical orientations and other areas related to the field of mental health care based on your interest

EDUCATION AND/OR EXPERIENCE:

- Post-graduate registered associate with the BBS (ASW, AMFT, PCC) or licensed clinician (LCSW, LMFT, LPCC, PsyD) in good standing
- Computer and technological literacy, including working with Google Suite, Word, Excel, Zoom, and online platforms; operating a copy and fax machine; answering a personal google voice number to communicate with participants
- Prior experience or training with harm reduction approaches, substance use counseling, or working with sex workers and/or the LGBTQI community desired
- Experience working with, or being a part of the sex work community, or a strong interest in serving the sex work community
- Bilingual Spanish/English speakers strongly desired
- People of transgender experience strongly desired

COMPENSATION and BENEFITS:

- \$24-26 hourly wage depending on experience
- 1 hour weekly clinical supervision and BBS Hours accrual towards licensure for AMFT/PCC/ASW
- Paid vacation and sick leave accrual up to 4 weeks/year plus 12 annual paid holidays
- If clinically appropriate for the client, you may invite clients with you to private practice or to another agency

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- A laptop computer will be loaned to you for conducting remote work from home.
- Room for growth: St James Infirmary Mental Health Services seeks to develop clinicians who are interested in applying for Director-level positions

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The first floor of our offices at 1089 Mission are ADA Accessible. The 2 primary treatment rooms are up 1 flight of stairs and the staff break room and desks are up 2 flights of stairs. There is space to create an additional treatment room on the accessible main floor.

- The employee is frequently required to stand, walk, sit, and reach with hands and arms, walk up and down stairs, and to use a computer.
- The employee is frequently required to use hands to hold objects, writing instruments, or files; and talk and hear.
- The employee must occasionally lift/or move up to 15 pounds.
- Specific vision abilities required by this job include ability to read, close vision, and distance vision.
- This position requires the ability to review and share the organization’s secure electronic and physical files with other program staff; the person in this position will also have access to the organization’s highly confidential information.
- This is a hybrid position including in-person service provision at the office and telehealth services which may be conducted at the office or at the employee’s home. Because of this, the employee must have the ability to perform the job at the program location. If the employee conducts telehealth from home, they must be able to maintain undisturbed privacy for the duration of service provision.
- The employee must be able to follow oral directions in an emergency situation.

HOW TO APPLY:

Please submit a thoughtful cover letter explaining your interest in St. James Infirmary and a mental health career. Email your cover letter and resume to corrie.varga@stjamesinfirmary.org. Please write your name and the title for this position (“Your Name – Mental Health Clinician”) in the subject line of your email. Incomplete applications will not be considered.

St. James Infirmary is an equal opportunity employer. We strongly urge candidates with sex work experience who are trans or gender non-conforming, people living with HIV/AIDS, women, and people of color to apply.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Relocation reimbursement is NOT available for this position.

If an offer is extended, qualified candidates must provide proof of eligibility to reside and work within the United States without sponsorship.